INTRODUCTION

1.1. The Civil Law Faculty

The Civil Law Faculty is one of the faculties responsible for providing knowledge in civil law according to the general program and elective courses¹. The Civil Law Faculty offers undergraduate-level education as regulated by Circular No. 08/2021/TT-BGDĐT dated March 18, 2021, of the Ministry of Education and Training, which issues regulations on undergraduate-level education. It also provides education at the master's level as stipulated by Circular No. 23/2021/TT-BGDĐT dated August 30, 2021, of the Ministry of Education and Training, which sets forth regulations on admissions and education at the master's level. Additionally, the faculty offers doctoral-level education as per Circular No. 18/2021/TT-BGDĐT dated June 28, 2021, of the Ministry of Education and Training, which outlines regulations on admissions and education at the doctoral level. All of these educational programs must adhere to the curriculum standards for higher education programs, as specified in Circular No. 17/2021/TT-BGDĐT dated June 22, 2021, of the Ministry of Education and Training, which provides guidelines for curriculum standards for higher education programs.

The Civil Law Faculty defines its mission, vision, core values, and educational philosophy in its teaching activities².

1.2. Organizational structure³

The Civil Law Faculty consists of: the Faculty Leadership, the Faculty Council, various academic departments, the Labor Union, and the Student's Youth Union.

The Faculty's Leadership includes 01 Dean and 02 Deputy Deans. The tasks and authorities of the Faculty's Leadership are specified in Article 27 of Resolution 06/HĐTDHL dated December 7, 2020, regarding the issuance of the organization and

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 $[\]frac{https://luatdansu.hcmulaw.edu.vn/,}{https://docs.google.com/document/d/1abbjOGnHlwPdNtLvRKh1PywqOOMCwkDGpkxQoceenW0/edit\#heading=h.hpy4f9olwsxz.}$

²https://luatdansu.hcmulaw.edu.vn/Resources/Docs/SubDomain/luatdansu/CHIEN%20LUOC%20PHAT%20TRIEN%20KDS%202023.pdf.

³ https://luatdansu.hcmulaw.edu.vn/vi/khoa-luat-dan-su-113/gioi-thieu-khoa-luat-dan-su.

operation regulations of the Ho Chi Minh City University of Law by the University Council of the Ho Chi Minh City University of Law. The Dean is responsible for general oversight, personnel matters, the Faculty Council, the assignment of faculty for study and research missions, and supervision of postgraduate students. The Deputy Dean responsible for scientific research to assist the Dean in curriculum development, faculty's scientific work, postgraduate students, students, assessment of training outcomes for regular undergraduate students, assignment of academic advisors, student activities, and the development of the Faculty's scientific research fund.

The Deputy Deans responsible for administration assists the Dean in scheduling classes, examination proctoring, labor union activities, commendation and reward programs, management and development of scholarships for underprivileged students, quality assurance activities, and supports the Dean with the Faculty's Assistant and Specialist personnel.

The Faculty Council of the Civil Law Faculty⁴ comprises of 10 lecturers, including 3 lecturers from other departments within the University⁵. The responsibilities of the Faculty Council are stipulated in Article 27 of Resolution 06/HĐTDHL dated December 7, 2020, regarding the issuance of the organization and operation regulations of the Ho Chi Minh City University of Law by the University Council of the Ho Chi Minh City University of Law. Accordingly, the Faculty Council is tasked with advising the Dean on the management, education, scientific research, international cooperation, knowledge transfer, and technology transfer of the Faculty.

The Civil Law Faculty consists of 3 academic Departments: the Civil Law Department, the Labor Law Department, and the Civil Procedure and Family Law Department. Each Department is led by a Department Head. The responsibilities of the Departments are defined in Article 28 of Resolution 06/HĐTĐHL dated December 7, 2020, regarding the issuance of the organization and operation regulations of the Ho Chi Minh City University of Law by the University Council of the Ho Chi Minh City University of Law. Accordingly, the Departments are responsible for the curriculum, teaching quality, teaching progress within the training program. They organize the compilation of teaching

⁴ https://luatdansu.hcmulaw.edu.vn/vi/lich-phan-cong-giang-day-152/hoi-dong-khoa.

⁵ https://tapchikhplvn.hcmulaw.edu.vn/module/gioithieu, https://pnckh.hcmulaw.edu.vn/vi/nhan-su/to-chuc-nhan-su-2237.

materials, study materials, innovation of teaching methods, scientific research, technological development, and the development of the faculty team, among other tasks.

The Civil Law Department is responsible for compulsory courses, including: General Provisions on Civil Law, Property and Inheritance Law, Intellectual Property Law, Contract and Non-Contractual Damages Compensation, Civil Contracts and Liability for Damages, Alternative Dispute Resolution in Civil Cases, Comparative Intellectual Property Law, Droit de l'arbitrage Vietnamien, Responsabilité délictuelle, Tort Liability, Comparative Tort Law, Negotiation Skills, and Contract Drafting. The elective courses include: Negotiation Skills and Contract Drafting, Civil Transactions in Real Estate, Common Civil Contracts, Civil Transactions in Housing. The Labor Law Department is responsible for compulsory and elective courses related to Labor Law. The Civil Procedure and Family Law Department is responsible for compulsory courses, including: Practical Legal Skills, Marriage and Family Law, Civil Procedure Law, Civil Enforcement Law. The elective courses include: Civil Enforcement Law, Resolution of Marriage and Family Disputes, Civil Dispute Resolution Skills.

The Labor Union is a socio-political organization of the working class and laborers, established on a voluntary basis. It is a member of Vietnam's political system, representing officials, civil servants, employees, workers, and other laborers to take care of and protect their legitimate rights and interests. It also participates in state management, socio-economic management, inspection, examination, and supervision of the activities of state agencies, organizations, units, and enterprises. Furthermore, it promotes education, encourages laborers to enhance their qualifications and professional skills, comply with the law, and contribute to building and protecting the homeland⁶. The Labor Union supervises the implementation of regimes, policies, laws, and ensures the realization of the rights of union members, officials, civil servants, employees, and laborers. The Faculty's Labor Union is the grassroots link of the labor union, a fundamental part of the labor union organizational system. It is where direct communication, development of union members, organization of each member, official, and laborer is carried out to implement the Party's line, the State's policies and laws, and the directives and resolutions of higher-level labor unions. The Faculty Labor union is where laborers connect and bond with each other and

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⁶ Article 1 Union Law 2012.

with the labor union organization. It is a place for activities, assistance, understanding, and sharing the thoughts and aspirations of union members and laborers. The focal point of the Faculty Labor union is the Faculty Labor union Leader, who reminds union members and laborers to abide by labor regulations, promptly grasps and explains the concerns of laborers, visits and encourages members facing difficulties, and proposes competent authorities to resolve the rights of laborers. The Faculty Labor union of the Civil Law Faculty⁷ includes lecturers and specialists.

The Youth Union of the Civil Law Faculty is a grassroots Youth Union organization under the Ho Chi Minh City University of Law's Youth Union. The Youth Union has the task of uniting and gathering a wide range of youth groups, performing the core role, and providing political orientation in building and operating the organization's activities of the Ho Chi Minh Communist Youth Union and the Vietnam Students' Association to strive for the cause of building an independent, democratic, prosperous, equitable, and civilized Vietnam following the direction of socialism. The Youth Union must educate political ideology, law, lifestyle, and cultural values for young people. The Youth Union of the Civil Law Faculty is under the leadership of the Faculty Dean.

1.3. Regarding Full-Time Faculty Members⁸

The Civil Law Faculty has 41 full-time faculty members. The orientation is to enhance the staff team for teaching and other activities under the employment position plan of the University for the 2022-2025 period, which targets a total of 61 staff members, including 51 full-time faculty members and 10 on part-time contracts⁹. In terms of academic titles and degrees, the faculty members of the Civil Law Faculty consist of 1 Professor, 1 Associate Professor, 10 PhD holders, and 29 Master's degree holders. Among them, 2 faculty members are currently conducting research abroad (in Finland and Australia). Within the faculty, there are 3 senior lecturers, 5 principal lecturers, and several faculty members who have received training abroad or have lectured as visiting professors at foreign universities. There is also a considerable amount of faculty members of the Civil Law Faculty who also serve as arbitrators¹⁰. In terms of the number of faculty members in

⁷ https://www.hcmulaw.edu.vn/#.

⁸ https://luatdansu.hcmulaw.edu.vn/vi/lich-phan-cong-giang-day-152/giang-vien-co-huu.

⁹ Chiến lược phát triển Khoa Luật Dân sự giai đoạn 2021 – 2025 định hướng 2030.

¹⁰ https://www.viac.vn/danh-sach-trong-tai&page=4.

each department: the Civil Law Department has 21 faculty members, the Labor Law Department has 8 faculty members, and the Civil Procedure Law and Family Law Department has 12 faculty members¹¹.

1.4. Regarding Guest Lecturers¹²

The Civil Law Faculty collaborates with guest lecturers who are legal professionals with academic qualifications from judicial agencies and legal practice organizations for bachelor's and master's degree programs. They contribute to the faculty by presenting indepth and practical legal topics to ensure that students have access to the application of the law, develop research capabilities, and acquire scientific thinking skills. The aim is to train high-quality human resources.

1.5. Regarding Research Students

Currently, the Civil Law Faculty has 5 research students who are completing their training program as prescribed in Circular No. 18/2021/TT-BGDĐT dated June 28, 2021, of the Ministry of Education and Training on the regulations for enrolling and training doctoral students. Annually, the faculty sends at least 3 faculty members to conduct research both domestically and internationally to enhance their professional qualifications. In the near future, in addition to research students completing their research and being awarded doctoral degrees, there will be an increase in the number of doctors from various sources to support qualified faculty members in becoming Associate Professors, following the provisions of Decision No. 25/2020/QD-TTg of the Prime Minister on amending and supplementing certain provisions of Decision No. 37/2018/QD-TTg, dated August 31, 2018, of the Prime Minister, regarding regulations on criteria, procedures for recognizing the titles of Professor and Associate Professor; procedures for revoking the titles of Professor and Associate Professor. The Civil Law Faculty will strengthen the sending of faculty members for doctoral studies abroad under Project 89, collaborative programs, and other programs.

1.6. Regarding Training Results

¹¹ https://luatdansu.hcmulaw.edu.vn/vi/lich-phan-cong-giang-day-152/giang-vien-co-huu.

¹² https://luatdansu.hcmulaw.edu.vn/vi/lich-phan-cong-giang-day-152/giang-vien-thinh-giang.

In terms of training results, research students have essentially completed their training programs as prescribed. Among foreign research students, one has successfully defended their thesis, received a degree, and is working in the Lao People's Democratic Republic. The remaining research students are faculty members of the Civil Law Faculty, faculty members of other universities, judges of the court, or notaries working in notary offices. To maintain a connection with the University after graduation, there is an address provided for former research students¹³ to contact the University for professional and financial support¹⁴. All research students in the Civil Law and Civil Procedure field have effectively applied the results of their studies after obtaining their doctoral degrees.

 $^{^{13}\} https://daotao.hcmulaw.edu.vn/?PageId=79d80304-9480-4c03-9f89-2246c66b050a\&ModuleID=30174dea-54d6-4cfa-9df8-4ad5494da6d1\&Role=CSV.$

¹⁴ https://daotao.hcmulaw.edu.vn/Default.aspx?TopicId=1e22a0d0-0eb5-4557-b25a-df9e24a00db8.